

CARBON REDUCTION PLAN

LAST REVIEW: SEPTEMBER 2025
NEXT REVIEW: SEPTEMBER 2026

Huntley Cartwright

Time Period
1 Apr 2024 – 31 Mar 2025

Huntley Cartwright emission report 5 April 2024 – 30 March 2

Estimated total emissions

65.30 tonnes CO₂e



Your Scope overview

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Scope 1 - Direct emissions	28.326 tonnes CO₂e
Fuel Combustion - Vehicles - Diesel	18.43 tonnes CO ₂ e
Fuel Combustion - Vehicles - Petrol	9.89 tonnes CO ₂ e
Scope 2 - Indirect emissions	3.998 tonnes CO₂e
Purchased Electricity	4.00 tonnes CO ₂ e
Scope 3 - Value chain emissions	32.979 tonnes CO₂e
3.1 Purchased Goods and Services	13.84 tonnes CO ₂ e
Business Services - Insurance and pension funding	5.13 tonnes CO ₂ e
Business Services - Legal, accounting and consultancy	3.68 tonnes CO ₂ e
Business Services - Software, hosting, computer programming etc.	0.38 tonnes CO ₂ e
Materials - Beverages	0.68 tonnes CO ₂ e
Materials - Books, printed matter and recorded media	0.78 tonnes CO ₂ e
Materials - Paper and packaging	3.06 tonnes CO ₂ e
Materials - Textiles and fabric	0.14 tonnes CO ₂ e
3.2 Capital Goods	7.25 tonnes CO ₂ e
Capital Goods - Computers and office machinery	7.25 tonnes CO ₂ e
3.3 Fuel- and Energy-Related Activities	8.70 tonnes CO ₂ e
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3.6 Business Travel	0.98 tonnes CO ₂ e
Business Travel - Train	0.98 tonnes CO ₂ e
3.7 Employee Commuting & Homeworking	2.20 tonnes CO ₂ e
Homeworking	2.20 tonnes CO ₂ e

Supplier Name: Huntley Cartwright

Publication Date: 29th August 2025

This report was created using the Small Business Carbon Calculator v1.2 on 29 Aug 2025.

COMMITMENT TO ACHIEVING NET ZERO

Huntley Cartwright is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline Year 01/04/22 – 31/03/23

Emissions		Total tCO2 e
Scope 1	Fuel	52.5
Scope 2	Electricity	12.8
Scope 3	Business Travel	175.0
	Capital Goods	20.1
	Purchased Goods	24.9
Total Emissions		285.0

Latest Emissions Footprint

Year 01/04/24 – 31/03/25

Emissions		Total tCO2 e
Scope 1	Fuel	28.3
Scope 2	Electricity	3.9
Scope 3	Business Travel	0.98
	Capital Goods	7.25
	Purchased Goods	13.8
Total Emissions		65.3

Emissions Reduction Targets

In order to achieve Net Zero by 2050 we have adopted the following targets:

- Scope 1 Reduce our emissions to zero by 2035
- Scope 2 25% reduction by 2030
- Scope 3 25% reduction by 2030

CARBON REDUCTION PROJECTS

Flexible Working

We have introduced a flexible working policy and changed our working patterns following Covid to give staff increased flexibility over where they work. This decreases the need for travel, and will reduce the demand for office space, thereby reducing Scope 1 and Scope 2 emissions, as well as Scope 3 emissions associated with business travel and employee commuting.

Offices

We are working with our Landlord and have encouraged him to more regularly service the heating/cooling installation, introduce blinds to reduce heat gain, and replace lighting with more energy efficient light fittings and improved controls. Staff are encouraged to open windows and switch off cooling systems wherever possible. We have also removed single use plastics from our office and introduced varied waste recycling.

Net Zero Carbon Travel Policy

We are in the process of revising our travel procedures to deliver better management of employee travel to ensure that virtual meetings are prioritised and that lower carbon transport alternatives are selected wherever possible.

Fleet Management

As current staff vehicles come up for replacement, we have introduced a policy whereby all new vehicles are replaced by hybrid or electric.

Staff awareness and training

We are in the process of running regular staff sessions aimed at equipping staff with a greater and common understanding of the benefits that a Net Zero approach can deliver across all sectors and locations. This training will continue to explore the challenges and opportunities that arise from decarbonising the markets we work in, and aim to promote behavioural change to influence an improved approach to business travel and reduce demand for energy consumption and wastage.

Identification of Future Areas of Action

We have identified and commit to further actions in the following areas:

- Cease purchase of diesel vehicles
- Develop a plan for our staff to implement energy efficient measures at home
- Continue flexible working practices to reduce emissions from commuting.
- Update our business travel policy
- Develop guidelines on carbon efficient working and homeworking practices
- Develop sustainable office practices by implementing water and waste policies
- Introduce a cycle to work scheme

Declaration and Sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

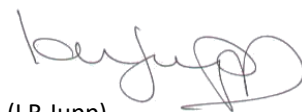
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard and uses the most relevant emissions factors sourced from government and official environmental bodies, and suppliers.

Scope 1 and scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (scope 3) Standard.

REVIEW AND MONITORING


A meeting is held each year with all Equity Partners to review our Carbon Reduction Policy and other relevant / adjacent policies, ensuring that it is remaining effective in the Practice and if any additions or alterations are appropriate to the principles laid out. In this meeting, training strategies, exposure of the policy and, support available to staff, is also reviewed and amended as appropriate, if required.

Signed:


(I R Jupp)

Dated: September 2025

Signed:


(M C Johnson)

Dated: September 2025